

# CIKAUTXO R&D+i Policy

Adoption of R&D+i management system is a **strategic decision** of the organisation, in order to:

- Create, identify and assess threats and opportunities.
- Recognise possible threats in advance.
- Develop activities which may generate own technologies and patents.
- Become a differential competitiveness and corporate reputation factor.
- Improve employee motivation and involvement.

For this purpose, we shall use different tools, such as:

- Technology surveillance.
- External and internal technology information management.
- Development shared with customers, suppliers and other third parties.
- Management of industrial and intellectual property.

As highest level **CIKAUTXO** representative, I commit to:

- Comply with the R&D+i Management System requirements and continuously improve their efficacy.
- Promote innovation activities.
- Provide a reference framework to establish and revise R&D+i goals.
- Communicate this policy and ensure that it is understood in the organisation.
- Revise this policy at least once a year for continuous adjustment.
- Provide the necessary resources.
- Comply with this Policy.



**Zuzendaria Nagusia**